



Modern Slavery Act Transparency Statement Aramex (UK) Limited

Introduction

It is a priority for Aramex to ensure that we trade ethically, source responsibly and work to prevent modern slavery and human trafficking throughout our organisation and in our supply chain. Modern slavery and human trafficking can take many different forms and is a complex issue remaining a hidden yet dangerous problem in our global society. We all have a responsibility to be vigilant in recognising and responding to the risks, however small. Aramex takes any allegation of human rights abuse, in all its forms, very seriously and will not tolerate human rights abuses within our business or supply chain.

This is Aramex's second statement made under the Modern Slavery Act 2015 Section 54 and constitutes our modern slavery statement for the 2018/2019 financial year.

Our Commitment

Aramex is committed to preventing modern slavery and human trafficking throughout our business and supply chain and to understanding the modern slavery risks that may be present.

We are continuing to take steps to find effective methods to eliminate slavery and human trafficking practices within our business and supply chain. We ensure our policies and procedures are reviewed regularly and that we have development and training processes in place to enable our internal teams and suppliers to have appropriate awareness and understanding of the issues and our responsibilities. Aramex recognises human rights internationally, ensuring that our partners and those from whom we buy products and services from are treated fairly and that their fundamental human rights are respected and protected. We also ensure that new partners understand our requirements before they commence working with us and that existing suppliers comply with our requirements.

Our Business

Aramex was founded over 30 years ago and has successfully introduced market leading express delivery and logistics services to the Middle East and other emerging economies. As a leading global provider of comprehensive logistics and transportation solutions, the Company's breadth of services include:

- International and Domestic Express Delivery;
- Freight Forwarding;
- Integrated Logistics and Supply Chain Management;
- E-Commerce;
- Information Management Solutions (InfoFort); and
- Shop and Ship

Our unique, asset-light business model underlies all of the strategic decisions we make. It has proved highly successful, allowing us to swiftly adapt to challenging market conditions, execute last-mile delivery solutions and quickly respond to changing customer preferences. Being one of the largest logistics and transportation networks in the world, our widespread network consists of national and international airlines operating locally or in multiple countries, as well as several sea lines. Moreover, regionally we partner with leading land freight operators.

Through our extensive freight forwarding network and comprehensive transportation solutions, we offer door-to-door delivery services from one or multiple suppliers into the warehouse with smooth customs clearance. We always aim to include both local and global suppliers in our supply chain.

At Aramex we make sure to engage with our suppliers through different channels and on as regular basis as required. Being a local entity in the geographies we operate, we ensure to source locally where available and possible, therefore much of our spending is on local suppliers.

Our Policies

Our internal working practices and business policies are designed to ensure that people are treated with dignity and respect by upholding internationally recognised human rights principles encompassed in the Universal Declaration of Human Rights and the International Labour Organisation’s Declaration on Fundamental Principles and Rights at Work.

Aramex business policies relating to modern slavery are:

Aramex Code of Conduct Anti-Bribery Whistleblowing	Compliance Health & Safety
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Our human rights and modern slavery policies reflect our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to identify, prevent or mitigate human rights’ risks, slavery and human trafficking.

Collaboration

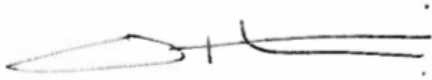
Aramex cannot tackle modern slavery alone, so it is important and valuable for Aramex to work with others to develop solutions for some of the more complex and systemic problems found within a global supply chain. We believe that by maintaining strong direct relationships and undertaking collaborative work such as sharing information and resources we are all able to deliver real benefits to workers.

Key actions to date

- Issued written communication of our human rights policies and modern slavery governance.
- Issued our guidance and policy on whistleblowing
- Updated contract terms with appropriate modern slavery prevention clauses in relation to our clients and suppliers.

Our future plans

- Continue to build a more detailed picture of the risks in our key supply chains to provide us with a deeper understanding of the potential human rights issues across our business
- Continue to roll out training and face-to-face awareness presentations to relevant employees
- Update legal contracts to include appropriate modern slavery prevention clauses



Othman Aljeda
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