



Fatma Hussain Ahmad

Director

Ms. Fatma Hussain is an Emirati HR business leader and culture transformer, with more than 20 years of expertise and achievements in Human Resources working across multiple industries in leading private and government companies in UAE.

As the Chief Human Capital Officer at TECOM Group, Fatma has transformed the positioning of Human Capital from being a business support function to become a trusted business partner that is focused on attracting, developing, and rewarding the company's key asset "Its people" in order to enable continuous organizational growth whilst maintaining a competitive talent pool across the group.

Prior to joining TECOM Group, Fatma has worked with several reputed private and government organizations across various strategic HR disciplines that include Performance Management, Total Rewards, Talent Acquisition & Development, Emiratization, and Talent Redeployment. She has also partnered with senior leadership and C-Level executives to lead various critical projects related to Quality Management and Business Process Improvement in order to realize organizational effectiveness and achieve set business objectives.

Being a voting member of TECOM Management Committee, Fatma has direct and close interaction with the Board and the Executive Human Capital Committee. She is currently a member of the Nomination & Remuneration Committee of Emaar Industries and Investments (Pvt.), as well as, being a Senior Assessor Member with the Department of Economic Development in Dubai for Human Development Awards. Fatma has also received multiple rewards to recognize her value adding expertise and contribution in the human resources field and was the recipient of the World's Greatest CHCO Award from the Business & Social Forum. In

addition, Fatma has been recognized by the World HRD Congress with two prestigious awards: Business Leader of the Year - HR Leadership Award, and Femina Women Super Achiever Award for Excellence in HR.

She holds a master's degree in business administration from the University of Dubai and has undergone several executive and board level programs that include a leadership programss from the Wharton Business School in USA. She has also completed executive & board level programs that feature key topics that include Directors evaluation and succession planning, assessment of board procedures, C- Suite selection, and board evaluations.