

Aramex (PJSC)**Invitation to Attend the Annual General Assembly Meeting**

The Board of Directors (the "Board") of Aramex PJSC (the "Company") is pleased to invite the shareholders to attend the Annual General Assembly Meeting ("AGM") which will be held remotely/electronically on Wednesday 21 April 2021 at 12:00 PM to discuss and approve the following agenda:

1. Consider and approve the Report of the Board of Directors on the Company's activities and financial position for the year ended 31 December 2020;
2. Consider and approve the Auditor's Report on the Company's financial position for the year ended 31 December 2020;
3. Consider and approve the Company's Balance Sheet and Profit and Loss Account for the year ended 31 December 2020;
4. Consider and approve the Board of Director's recommendation to distribute cash dividends for the year ended 31 December 2020 amounting to AED 190,333,000 (one hundred and ninety million and three hundred and thirty-three thousand United Arab Emirates Dirhams) which represents 13% of the Company's paid up capital;
5. Consider and approve the Board of Director's remuneration proposal for the year ended 31 December 2020 amounting to AED 4,050,000 (four million and fifty thousand United Arab Emirates Dirhams);
6. Discharge the members of the Board of Directors for the year ended 31 December 2020 or dismiss them and file a liability lawsuit against them, as the case may be;
7. Discharge the Company's auditors for the year ended 31 December 2020 or dismiss them and file a liability lawsuit against them, as the case may be;
8. Appoint the Company's external auditors for the year ending 31 December 2021 and determine their fees, and
9. Approve the Company's Board Member Remuneration Policy.

Notes:

1. Shareholders may attend the General Assembly meeting remotely and vote electronically on the above resolutions by registering on www.smartagm.ae. Registration for attendance of the General Assembly meeting shall start as of the day before the meeting which is on Tuesday 20 April 2021 at 12:00 PM and shall end on the day of the meeting which is on Wednesday 21 April 2021 at 12:00 PM.
2. The General Assembly meeting shall be held remotely and electronically at the date and hour included in the invitation to the shareholders. The Chairman of the Board, the Company's external auditor, the registrar, the secretary of the meeting, the vote collector, as well as the shareholders will be present electronically by visiting the website in accordance with the instructions set forth in note (1) above.
3. Any shareholder having the right to attend the General Assembly may delegate any person elected by such shareholder, other than a member of the Board, an employee of the company, or a securities brokerage company or its employees, under a special written proxy. A proxy for a number of shareholders shall not hold in this capacity over 5% of the capital of the Company. Shareholders who are minors or interdicted shall be represented by their legal representatives.
4. The signature of the shareholder indicated in the proxy mentioned in the previous note must be the signature approved by the Notary Public, the commercial chamber of economic department in the United Arab Emirates, a bank or company licensed in the United Arab Emirates provided that the proxy shall have an account with any of them, or any other entity licenses to perform attestation works.
5. In the event that a shareholder wishes to appoint a proxy, kindly complete the proxy form available on the registration page of Aramex PJSC on www.smartagm.ae, and then send the same along with

- any supporting documents to the following email address: AramexAGM@aramex.com. Kindly include in the proxy form the mobile number of the proxyholder so that the registrar may verify the information provided and then send to the proxyholder the username and password via SMS to complete the registration.
6. A corporate person may delegate one of its representatives or those in charge of its management under a decision passed by its Board of Directors or any similar entity to represent such corporate person in any General Assembly of the Company. The delegated person shall have the powers as determined under the delegation decision.
 7. The owner of a share registered on the working day preceding the meeting of the General Assembly (i.e. Tuesday 20 April 2021) shall be deemed to be the holder of the right to attend and vote in the meeting.
 8. The holder of the right to dividends shall be the owner of the share registered on the tenth day commencing on the day following the date of convening the General Assembly which resolved to distribute such dividends (i.e. Sunday 2 May 2021).
 9. The Shareholders may view the Company's financial statements and the Company's 2020 Corporate Governance Report on the Company's website (www.aramex.com) or on the DFM's website (www.dfm.ae) or at the registration page of Aramex PJSC on www.smartagm.ae.
 10. The meeting of the General Assembly shall not be valid unless attended electronically by shareholders who hold or represent by proxy at least (50%) of the Company's share capital. If this quorum for the meeting is not available in the first meeting, the second meeting shall be convened on Wednesday 28 April 2021 in the same place and time. The second meeting shall be valid irrespective of the percentage of shareholders in attendance. In the event that a second meeting is held, the registered owner of a share on Tuesday 27 April 2021 shall be deemed to be the holder of the right to attend and vote in the second meeting, and the holder of the right to dividends shall be the owner of the share registered on Sunday 9 May 2021.
 11. You can view the guide on investor rights in securities, which is available on the main page of the SCA official website, according to the following link: <https://www.sca.gov.ae/ar/services/minority-investor-protection.aspx>
 12. The shareholders should update their contact and address details at the Dubai Financial Market to ensure receiving the profits, as the profits will be distributed through the Dubai Financial Market if there is any.

With kind regards,

Chairman of the Board